

## **XXVIII. THE GRIEVANCE COMMITTEE**

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1. This Ordinance is made pursuant to the requirement in paragraph 36 of Statute XX that the procedure in connection with the consideration and determination of grievances be determined by Ordinances.
2. Where the Vice-Chancellor concludes under paragraph 33 of Statute XX that a complaint from a member of academic staff should be referred to the Grievance Committee, the Vice-Chancellor shall request the Registrar to make the necessary arrangements for a meeting of the Committee.
3. The Registrar or his/her nominee shall convene a meeting of the Committee as soon as is practicable after the matter has been referred by the Vice-Chancellor.
4. Any member of the academic or related staff whose grievance is being examined by the Grievance Committee shall have the right to an oral hearing before the Committee and to be accompanied by a representative, who may or may not be legally qualified.
5. Any person against whom the grievance may lie shall similarly have the right to an oral hearing before the Grievance Committee and to be accompanied by a representative, who may or may not be legally qualified.
6. Both the member of the academic or related staff whose grievance is being examined by the Committee and any person against whom the grievance may lie may call witnesses and question them or any other witnesses who give evidence to the Committee.
7. The Grievance Committee shall have the right to call and question witnesses.
8. The Annex to the Ordinance sets out the procedure to be followed at any meeting of the Committee. The Committee shall have power to add to the procedure outlined therein.

Amended August 2008